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Helen A. Neville, Miguel E. Gallardo, and Derald Wing Sue
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The Myth of Racial Color Blindness



Edited by
Helen A. Neville, Miguel E. Gallardo,
and Derald Wing Sue

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Is the United States today a "post-racial" society? Some might point to the election and re-election of a Black president as conclusive evidence of the progress made in race relations, but others are not so sanguine. In this volume, top scholars in psychology, education, sociology, and related fields dissect the concept of color-blind racial ideology (CBRI), the widely-held belief that skin color does not affect interpersonal interactions, and that interpersonal and institutional racism therefore no longer exists in American society. Contributors survey the theoretical and empirical literature on racial color-blindness; discuss novel ways of assessing and measuring color-blind racial beliefs; examine related characteristics such as lack of empathy (among Whites) and internalized racism (among people of color); and assess the impact of CBRI in education, the workplace, and health care as well as the racial disparities that such beliefs help foster. Finally, they recommend ways to counter color-blind racial beliefs by advocating for and implementing race-conscious policies and practices that aim to create equal access and opportunities for all.

From the Inside Flap
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About the Author
Helen A. Neville, PhD, is a professor of educational psychology and African American studies at the University of Illinois at Urbana Champaign. She has received the American Psychological Association (APA) Graduate Students Kenneth and Mamie Clark Award, the APA Division 45 Charles and Shirley Thomas Award for mentoring and contributions to African American students and community, and the APA MFP Dalmas Taylor Award for Research. She was honored with the Association of Black Psychologists Distinguished Psychologist of the Year Award and the Winter Roundtable Janet E. Helms Mentoring Award.

Miguel E. Gallardo, PsyD, is an associate professor of psychology and director of Aliento, The Center for Latina/Latino Communities at Pepperdine University. He is currently director of research and evaluation for the Multiethnic Collaborative of Community Agencies, a nonprofit organization dedicated to serving monolingual Arab, Farsi, Korean, Vietnamese, and Spanish-speaking communities.

Derald Wing Sue, PhD, is professor of psychology and Education in the Department of Counseling and Clinical Psychology at Teachers College and the School of Social Work, Columbia University. He received his PhD from the University of Oregon and has served as a training faculty member with the Institute for Management Studies and the Columbia University Executive Training Programs.